The List of Processors

to Article 2.2 of Privacy Notice of personal data processing by Controller U. S. Steel Košice, s.r.o. pursuant to Regulation of the European Parliament and Council (EU) 2016/679

I. U. S. Steel Košice – SBS, s.r.o.

Registered office: Vstupný areál U. S. Steel, 044 54 Košice, Company ID (IČO): 00 697 745 Purpose: performance of security services, in particular guard-duties, protection of property, maintaining of public order, issuing of personal ID badges for permanent and temporary entries of persons affected to USSK premises and buildings

Cross-border transfer: no

II. Detská organizácia FRIGO

Registered office: Jantárová 10, 040 11 Košice, Company ID (IČO): 35545054

Purpose: dealing with applications and realization of other tasks concerning the USSK Project

- "Your Chance to Play" to support young athletes

Cross-border transfer: no

III. United States Steel Corporation

Registered office: 600 Grant Street, Pittsburgh, Pennsylvania, USA Purpose: providing of applications, access granting, and technical support

Cross-border transfer*: yes, the United States of America

IV. Pearson English Corporation

Registered office: 2000 Sierra Point Parkway, Suite 300, Brisbane, CA 94005, USA -

Purpose: online e-learning services concerning English language learning

Cross-border transfer*: yes, the United States of America

V. SKY 4 U, s.r.o.

Registered office: Grösslingova 11, Bratislava 811 09, IČO: 35 761 342

exclusive representative of Carlson WagonLit Travel

Purpose: provision of tasks concerning provision and realization of business trips of USSK employees and other individuals specified by USSK, i.e. provision of domestic and foreign business trips, reservation of air tickets, accommodation, transport, visa arrangements, and other related services

Cross-border transfer*: no, however, SKY 4U may perform cross-border transfer to various countries with respect to the purpose and destination

VI. Tatra Billing, a. s.

Registered office: Rajská 7, 811 08 Bratislava, Company ID No. (IČO): 35 810 572

Purpose: fulfillment of duties and application of legitimate rights of the Customer resulting from and concerning labor relation of persons affected with the Customer – printing of payroll slips

Cross-border transfer: no

VII. NAVEX GLOBAL, INC.

Registered office: 6000 Meadows Road, Suite 200, Lake Oswego, OR 97035 USA

Purpose: safeguarding of Controller's rights and interests - operating of the U. S. Steel Ethics

Line

Cross-border transfer*: yes, the United States of America

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^{*} All cross-border transfers to third countries are carried out in compliance with GDPR requirements for adoption of adequate guarantees to ensure adequate level of protection of personal data, e.g. standard contract clauses, binding intracompany policies or transfers based on the Commission's adequacy decision (EU-USA Privacy Shield).

VIII. Ernst & Young, s.r.o.

(and related companies belonging to Ernst & Young group)

Registered office: Na Florenci, 11000 Praha 1 – Nové Město, Czech Republic, Company ID No. (IČO): 26705338

Purpose: executing of supervisory and consulting activities for the USSK Department – Internal Audit Europe as well as other activities belonging to duties of the USSK Internal Audit Europe Department

Cross-border transfer*: no; but within the Ernst & Young group or in case of use of sub-contractors: yes

IX. Compass Group Slovakia s. r. o.

Registered office: Karadžičova 2 Bratislava - Staré mesto 811 09, Company ID No. (IČO): 31 342 809

Purpose: provision of catering (meal) services and keeping of relating individual accounts of affected persons, possibility of payments from the side of the affected persons for provided services in form of electronic payment system, keeping records of individual accounts of the affected persons in the electronic payment system and identification of the affected persons in the electronic payment system

Cross-border transfer: no

X. PROOFPOINT, Inc.

Registered office: 892 Ross Drive, Sunnyvale, CA 94089, USA

Purpose: protection against spam e-mails, which may pose a threat to information systems, commercial or personal data (Proofpoint services), as well as so called Mock phishing exercises (execution of professionally controlled "phishing" attacks in order to test the resistance of employees against attacks in form of social engineering (Wombat services) and trainings in this field

Cross-border transfer*: no; but within the PROOFPOINT, Inc. group, or in case of use of sub-contractors: yes

XI. IRON MOUNTAIN SLOVAKIA, s.r.o.

Registered office: Pri Šajbách 1, 831 06 Bratislava, Company ID No. (IČO): 36232734

Purpose: fulfillment of duties and application of legitimate rights of the Controller resulting from provisions of Act No. 395/2002 Coll. on archives and registers as amended – in particular storing and administration of registry records of the Controller.

Cross-border transfer: no; but in case of use of sub-contractors: yes

XII. Microsoft

(and related companies belonging to the Microsoft group)

Purpose: Provision of cloud, e-mail and related services, Office 365, Skype for business, provision of technical support services.

Cross-border transfer *: yes, different countries

XIII. U. S. Steel Košice, s.r.o. Foundation

Registered office: Vstupný areál U. S. Steel, 044 54 Košice

Purpose: dealing with applications and realization of other tasks concerning the USSK Project - "Your Chance to Play" to support young athletes; and administration of deed of gifts

Cross-border transfer: no

XIV. Archdiocese Charity Košice

Registered office: Bočná 2, 040 01 Košice – Staré Mesto

Purpose: Evaluation of provided details of applicants for financial assistance for the purpose of donation provision

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Cross-border transfer: no

XV. One Click.Systems s.r.o.

Registered office: Strojárenská 3, Košice 040 01

Purpose: Administration of a part of USSK Internet web site, administration of the application

for job applicants and application for contractors' training, cookies administration

Cross-border transfer: no

XVI. U. S. Steel Services s.r.o.

Registered office: Vstupný areál U. S. Steel, Košice 044 54

Purpose:

- A. Identification of appropriate protective equipment (PPE) the employees of the Controller (periodicity of washing, reparations, number of PPE per employee) based on the requirement of the controller as customer
- B. Identification of addressee of the deliver mail in the organization structure of controller Cross-border transfer: no

XVII. U. S. Steel Obalservis s.r.o.

Registered office: Vstupný areál U. S. Steel, Košice 044 54

Purpose: management of basic utilities services and management of work of so called: contractors employees, especially (but not limited to):

- logistics and coordination of delivery and operation
- assignment of workers,
- fulfilment of conditions for specialized skills and health capability control
- control of validity of training,
- provision of PPE, control of work performance
- performance of informative breath test
- records on attendance

Cross-border transfer: no

XVIII. PowerPlan, Inc.

Registered office: Galleria Parkway, Suite 2100, Atlanta, GA 30339 USA

Purpose: access rights to software for evidence of lease accounting software and evidence of the

leases

Cross-border transfer*: yes, the United States of America

XIX. Up Slovensko, s. r. o.

Registered office: Tomášikova 23/D, 821 01 Bratislava

Purpose: Administration of contribution to recreation based on § 152a of the act No. 311/2001

Coll. Labor Code as amended (by the act 347/2018 Coll.)

Cross-border transfer: no

XX. Wood Mackenzie Inc.

Registered office: 5847 San Felipe street, Suite 1000, Houston, Texas 77057 U.S.A.

Purpose: to facilitate USSK's access to and utilization of the information, data, and professional services provided by WM (e.g., login capabilities) and to identify such permitted users.

Cross-border transfer*: yes, the United States of America

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